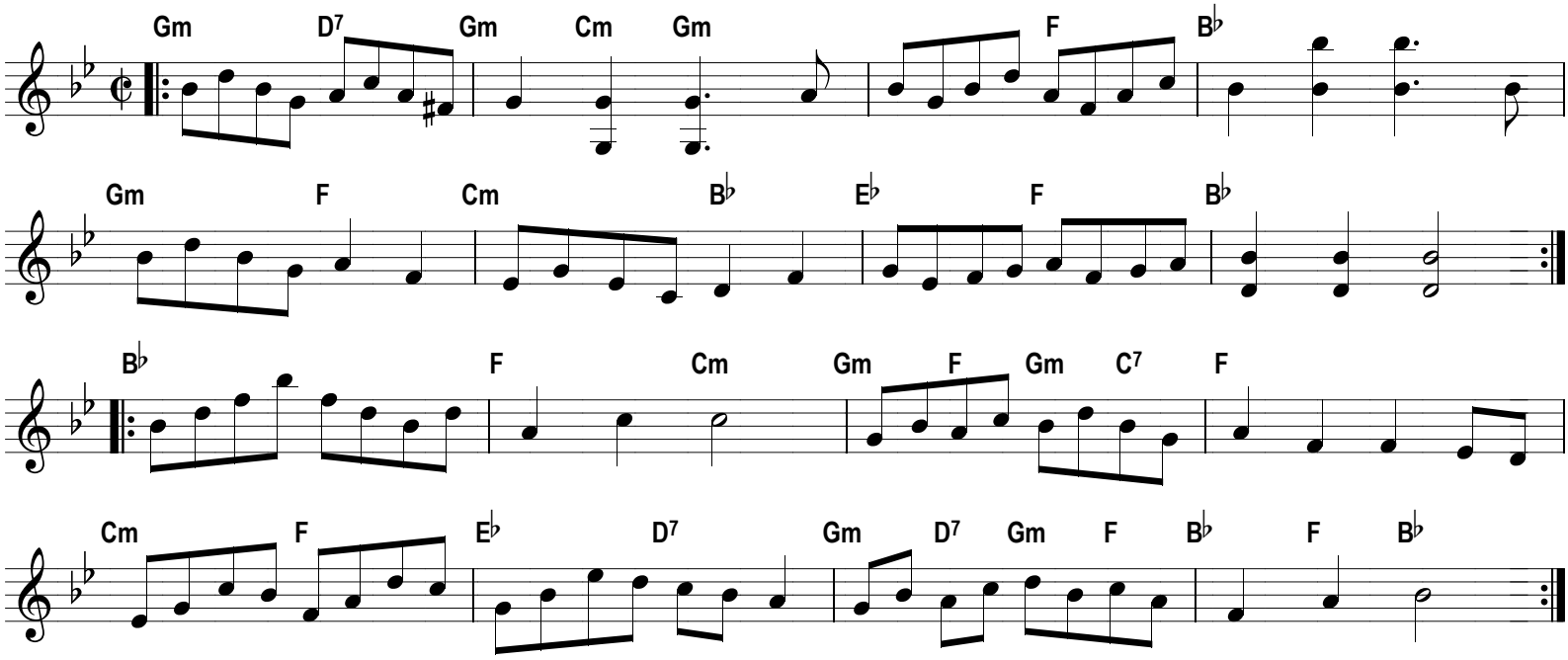All hands hoy